



Smoke free policy

This policy has been developed to protect children, families, employees, service users and visitors from exposure to second hand smoke and to assist compliance with health act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same air space does not completely stop potential dangerous exposure.

It is our policy that all our workplaces are smoke free and all employees, students and volunteers have a right to work in a smoke free environment. Smoking (including use of e-cigarettes/or similar) is prohibited in all enclosed areas, substantially enclosed premises, company vehicles and anywhere on site.

Staff who smoke are not permitted at any times to smoke in their uniforms before or after working hours. Staff must take measures to cover their work clothes, for example, wearing a jacket, in line with the requirements of the EYFS Statutory Framework and NHS best practice guidance. Hands should be washed before returning to work duties.

Overall responsibility for policy implementation and review rests with the school leadership team and Academy Council. All staff are obliged to adhere to, and support the implementation of the policy. This policy also applies to any visitors.

Appropriate 'no smoking' signs will be clearly displayed at the entrance to centre and school.

Disciplinary procedures will be followed if this policy is not complied with, those who do not comply with smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS smoking helpline on 0800 169 0 169 for details. Alternatively, you can text 'GIVE UP' and your full post code to 88088 to find your local NHS stop smoking service.